



**GARYLINE**<sup>®</sup>  
Discover the Manufacturing Advantage

**Environmental Social Governance**

**2024 Annual Report**

**[www.GARYLINE.com](http://www.GARYLINE.com)**





# Garyline proudly presents its 2024 ESG Annual Report.

As a U.S.-based plastic manufacturer and promotional products printing company, we integrate sustainability into our operations to drive positive environmental and community impact. This report highlights our initiatives, progress, and future goals, reinforcing our commitment to a sustainable future.



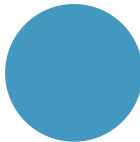
## Our Vision

To create innovative, eco-friendly solutions that reduce waste, minimize our environmental impact, and promote circularity. We aim to foster a sense of responsibility, where our people, products, and processes positively impact both the environment and the communities we serve.



## Our Mission

To provide high-quality plastics manufacturing and printing solutions that are sustainable, innovative, and environmentally responsible. We prioritize reducing our ecological footprint, optimizing energy efficiency, and embracing circular production processes. Our commitment extends to fostering a safe, inclusive, and ethical workplace while delivering products that meet today's needs and protecting the planet for future generations.



## Our Opportunity

We recognize the importance of embracing social and environmental responsibility in today's business landscape. By integrating sustainability practices into our operations and strategy, Garyline seeks to lead innovation and create opportunities that align with the growing demand for environmentally responsible solutions.

# Key Materials and Initiatives

## Our Recycled Materials



### rPET (PRO42)

Post-consumer recycled polyethylene terephthalate lowers our carbon footprint and water usage in production.



### Tritan Renew™ (PRO39)

Certified by the International Sustainability & Carbon Certification, this durable, post-consumer molecularly recycled material is ideal for drinkware, food storage, and containers.



### rHDPE

Recycled High-Density Polyethylene offers versatile product options while reducing energy consumption in production.

***Did You Know:*** Through these materials, we advance our goal of reducing waste and promoting eco-friendly practices in the promotional products industry.

# 2024 Highlights

## Environmental Initiatives

Reinforced our commitment to circularity by partnering with a local Renewable Energy Production company to handle non-recyclable waste.



Optimized energy efficiency by integrating advanced manufacturing equipment into our new facility design.



Partnered with a local family-owned recycler for daily office consumption of paper, plastic, and aluminum recycling.



Key Environmental Metrics Reported in 2024:

Energy Usage  
**6,354,400 kwh**

Water Usage  
**1,093,00 gallons**

Waste Production  
**205.92 tons**

Gas Usage  
**14980.5 therms**

\*\*This is baseline KPIs as we are in a new location and facility. We are assessing our impact after May 2025\*\*

# 2024 Highlights

## Social Impact & Governance

Trained

# 200+

employees to enhance workplace culture and safety.

Partnered with Pasco County, Florida, schools to promote recycling education through community initiatives.



Expanded employee benefits and career growth opportunities to foster a thriving workforce.



Performed social and sustainability audits to uphold ethical sourcing and labor standards.



# Commitment to External Auditing

Garyline upholds transparency and accountability by partnering with internationally recognized third-party auditors to ensure compliance and continuous improvement. These include:



## 4-Pillar SMETA

Assessing our performance in labor, health and safety, environment, and business ethics.



## ISCC (International Sustainability and Carbon Certification)

Verifying sustainability and traceability in our materials and processes.

Overall score  
↗ **58/100**

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Percentile ⓘ  
**70th**



## Ecovadis

Providing a comprehensive assessment of our environmental, social, and ethical performance.



## Higg FEM (Facility Environmental Module)

Measuring and improving our environmental impact at the facility level.

**Did You Know:** These audits are integral to our strategy, providing valuable insights and benchmarks to guide our ESG efforts and validate our progress to stakeholders.



## Expansion and Commitment to Sustainability

In 2024, Garyline relocated from the Bronx, NYC, to a new 440,000-square-foot factory and warehouse in Spring Hill, Florida—a major step in scaling our production and enhancing customer service.

While this expansion presents new environmental challenges, our commitment to sustainability remains strong. We are actively integrating eco-friendly practices into our new facility, including energy optimization, enhanced recycling systems, and waste reduction. This move reflects our dedication to growth that aligns with our mission—protecting the planet and creating a lasting positive impact for future generations.

### Meet our Compliance & Sustainability Manager:

**Ariel Santiago** is a local University of South Florida alumni who brings more than 10 years of experience to our team. She is steering our commitment in sustainability initiatives, product compliance, and tracking our progress towards our 2030 goals.

**Carbon Emissions**

Reduce emissions by 10% using SBIs.



**Waste Reduction**

Decrease waste production by 20% through advanced recycling techniques and closed-loop systems.



**Goals for 2030**

Garyline is committed to using the United Nations Global Compact as a progressive framework for our sustainability journey. Our specific goals include:

**Carbon Footprint**

Minimize our annual carbon footprint by 10%, conserving prime materials and promoting sustainable alternatives.



**Circularity**

Enhance our circular production processes by 10%, leveraging inclusive market approaches and community collaboration.





## A Path Forward

At Garyline, we see sustainability as both a responsibility and an opportunity to lead by example in the plastics and promotional products industry. As we pursue our 2030 goals, we are driven by the potential to create a lasting positive impact. Together, we can build a more sustainable and equitable world.

**Garyline's journey toward sustainability is guided by continuous innovation and collaboration with stakeholders. By integrating ESG principles into every facet of our business, we aim to:**

- Develop innovative, eco-friendly products that set new standards for sustainability.
- Foster a workplace culture rooted in ethical practices, diversity, and employee well-being.
- Strengthen our partnerships with communities, suppliers, and customers to drive collective impact.